



# U.S. MASTERS SWIMMING

## Board of Directors Candidate Application Form

Date Submitted

Monday, May 26, 2025

### Section 1: Candidate Information

Board Position Title

Vice President of Administration

Candidate Name (as on USMS registration)

Julie Dusliere

Preferred Name

Julie

LinkedIn Profile URL

<https://www.linkedin.com/in/julieoneilldusliere/>

Profile Photo Upload



### Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have completed ONE of the following in the past five years: A) Attended one or more annual meetings, B) Been on a standing committee or permanent committee of the Board of Directors, or C) Been a member of my LMSC Board of Directors.

Yes

USMS annual meetings attended in the last 5 years

Year Attended
2024
2023
2022
2020

USMS standing or permanent committee(s) served on in the last five years

Committee(s)
Rules
Governance
Legislation

LMSC Board position(s) served on in the last five years

Position
VP of Administration

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Marty Hendrick

Recommender 1 LMSC

Florida Gold Coast

Second Recommender

Recommender 2: Name

Carrie Stolar

Recommender 2 LMSC or N/A

Minnesota

Section 4: USMS Background

USMS Permanent Member Number 01X4N

USMS Profile URL <https://www.usms.org/people/01X4N>

Current LMSC 

Florida Gold Coast

Years as a USMS Member 30

Service at the LMSC Level

How many years have you served your LMSC? 

0

Service at the Zone Level

How many years have you served at the Zone level? 

0

Zone Service History

Zone Position/Committee	Length of Service (Years)
	-13

Service at the National Level

How many years have you served at the National level? 

10+

National Service History

National Position/Committee	Length of Service (Years)
Coaches	3
Rules	8
Governance	5

Section 5: General Questions for all Candidates

Please state why you are interested in serving on the USMS Board of Directors.

Swimming has been a life-long sport and passion. I'm committed to giving back to the sport that has given so much to me. I began competitive swimming at age 12, and have been consistently involved as an athlete, coach, and/or official ever since. I've had the privilege of being involved at all levels of the sport from the local community to the international stage.

As I wrap up my first term on the USMS Board of Directors in the VP of Administration role I am proud of the work that has been accomplished by staff, volunteers, committees and the Board to elevate USMS as an organization. However, there is still much to be done, which is why I am interested in continuing to serve on the Board.

Please share a personal story about what USMS's mission means to you.

Swimming is truly a sport that is accessible to everyone and USMS offers programming for all whether seeking fitness, fun, competition or camaraderie.

After many years of swimming primarily on my own due to geography, pool availability, work schedule and

travel, I joined a large USMS team in 2021. The friendships, relationships and community within the team environment are a valued part of my swimming experience. I look forward to traveling and trips with teammates and sharing activities both on and off the pool deck.

My life has truly been enriched by the relationships I've developed across USMS whether that be on my own team or more broadly across the organization. Swimming friends are lifelong friends.

**What do you consider to be USMS’s greatest opportunities for the next 2-4 years? How might the Board support these opportunities?**

Growth of College Club Swimming (CCS)  
-The unsettled landscape within the NCAA system which has resulted in programmatic cuts and roster limits has left many swimmers without a team. If these student-athletes do not desire a transfer to another institution competing with a CCS program at their current school is a viable alternative to continue their competitive swimming careers. Continued expansion and growth of CCS has the potential to keep athletes in the sport when they might otherwise not have any other options.

Expansion of Grown Up Swimming (GUS)  
-GUS has added a new dimension to USMS programmatic offerings that meets the need for fun local competition. The opportunity to expand teams and leagues is significant and this has the potential to positively impact USMS membership growth over time.

LMSC, Club, and Coach Education and Resources  
-Developing templates, tools, and best practices to support clubs and LMSCs is important. While every local program will always have its own flavor, ensuring that the USMS member experience has consistencies regardless of locale is important.  
-The coach on deck is the primary, and in some cases may be the sole point of contact, for our member swimmers to USMS. Supporting coaches with education opportunities, resources, and information to strengthen the swimmer-coach-club-LMSC relationship will contribute to a stronger USMS.

The Board can support these opportunities by listening to members and stakeholders in an effort to understand their needs and ensure that the organization is offering programs and services to meet those needs.

**Section 6: Position-Specific Questions**

**What makes you a good candidate for a USMS vice president? What skills, experiences, and attributes do you have that will contribute to the success of USMS?**

-Intimate knowledge of swimming and experience as an athlete, coach, official, meet director, technical delegate spanning the local to international levels.  
-Leadership experience within non-profit sport organizations from both a professional staff and volunteer board/committee perspective.  
-Strong established relationships across the USMS, swimming, and broader sport communities.

**Describe your experiences within or outside of USMS that would help you act as a liaison to the standing committees overseen by this position.**

-Experience as a USMS committee member, including serving on committees overseen by this position.  
-Professional experience and strong leadership skills in the non-profit sector where staff/volunteer relationships are critical to organizational success.  
-Understanding of governance best practices, rules & regulations, policy & procedure within USMS and more broadly across the sport ecosystem.

**Section 7: Agreements and Submission**

Election Operating Guidelines	Accepted
Board Standards	Accepted

<b>Conflict of Interest Policy and Questionnaire</b>	Accepted
<b>Code of Conduct</b>	Accepted
<b>Unsporting Conduct</b>	Accepted
<b>Attestation</b>	Accepted
<b>Consent to Publish</b>	Accepted
<b>Consent to Run</b>	Accepted
<b>Signature</b>	
<b>Date Signed</b>	Monday, May 26, 2025



# U.S. MASTERS SWIMMING

## Board of Directors Nomination/Recommendation Form

Submitted on

Tuesday, June 24, 2025

### Section 1: Nominator/Recommender Information

Name

Marty Hendrick

LMSC or N/A

Florida Gold Coast

Zone or N/A

Southeast

USMS Permanent Member Number

027T9

### Section 2: Candidate Information

Board Position Title

Vice President of Administration

Candidate Name (as on their USMS registration)

Julie Dussliere

### Section 3: Nomination & Recommendation

How do you know the candidate?

I have had the opportunity to meet Julie who has worked in a number of different capacities; as a swimmer/athlete (SFTL Masters), a volunteer (USMS committees), a mentor (Para Swimming) and a leader (TEAM USA, Chief of Sport). Not only is she a great athlete, but her dedication to "giving back" to the sport of swimming is remarkable.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

What stands out the most has been getting to know Julie as an amazing leader as she was guiding me into the world of Paralympic Swimming. As a leader, Julie has many strengths including being detail oriented, knowledgeable (processes, procedures, rules, and resources) as well as extremely articulate in communication (conversation and written.) Julie is personable, friendly and a key resource to provide information and guidance to people new and "old" within the organization. Above all she is calm, levelheaded, and fair.

Julie is one of those rare individuals who has a high level of dedication that is beautifully complimented by a determined approach to everything she undertakes. Once you see her amazing work ethic, you quickly understand why she is so successful.

There is no doubt Julie would be an asset to the USMS Board of Directors and the entire USMS Membership.

### Section 4: Agreements & Submission

**Nominator/First Recommender**

Accepted

**Attestation**

Accepted

**Consent to Publish**

Accepted

**Signature**

A handwritten signature in dark ink, consisting of a series of loops and a long horizontal stroke extending to the right.

**Date Signed**

Tuesday, June 24, 2025



## Board of Directors Nomination/Recommendation Form

Submitted on

Friday, June 13, 2025

### Section 1: Nominator/Recommender Information

Name

Carrie Stolar

LMSC or N/A

Minnesota

Zone or N/A

Breadbasket

USMS Permanent Member Number

025C1

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### Section 2: Candidate Information

Board Position Title

Vice President of Administration

Candidate Name (as on their USMS registration)

Julie Dusliere

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### Section 3: Nomination & Recommendation

How do you know the candidate?

Julie and I have served on the Board of Directors/Executive Committee of USMS together for the last two years. In addition, I connect with Julie when she is in town to visit her family in Minnesota as well as when we are swimming at the same meets around the country.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Julie's unique background makes her an ideal candidate for the Vice President of Administration. As an athlete, coach, volunteer, USMS committee member, official and meet director, she has an extensive range of experiences in the swimming world from the local to the international level. Collectively, these experiences will help - and have-guide(d) - her as a member of the USMS Board of Directors. Through her positions at the USOPC (United States Olympic and Paralympic Sports), she has worked with other NGBs (National Governing Body), giving her a firsthand look at best practices across many sports. Her management skills, experience with strategic planning, governance and rules make her particularly well suited for this VP role.

During my interactions with Julie over the last two years on the USMS Board of Directors and Executive Committee, I have seen her leadership and communication skills in action. She regularly shares her insights from her previous job and volunteer roles to help guide USMS forward. Julie has been a valuable member of the Board and Executive Committee for the last two years, and I, as a USMS member, believe that she is exactly the person that we need to have on the USMS Board as the VP of Administration for the next two years.



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## Section 4: Agreements & Submission

Second Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Signature

A handwritten signature in black ink, appearing to read "Camille Stoten". The signature is written in a cursive, flowing style.

Date Signed

Friday, June 13, 2025